



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

KERALA CIRCLE

(Largest Association of Executives in BSNL)

SNEA Bhavan, Dharmalayam Road, TVM-695001

Circle President	Circle Secretary	Circle Treasurer
George Varghese	Jithesh.K.P	Suneer.S
DGM, Ernakulam	SDE, Kannur	AO, Circle Office
Mob: 9447162900	Mob: 9447707475	Mob: 9447341693

No.SNEA/Kerala/2020-21/II/166

dated 2nd Feb 2021

To

Shri. C V Vinod,

Chief General Manager Telecom,

BSNL, Kerala Circle,

Thiruvananthapuram-33

Respected Sir,

Sub: Implementation of long stay and Posting of officers to shortage BAs –

- 1. case of service rendered in Wayanad district under Kozhikode BA**
- 2. Preparation of long stay list, combined for JTO and SDE**

Ref: KRLCO-11/20(2)/19/2020-HR & ADMIN/I dated at TVM the 27/01/2021

With reference to the above cited letter from GM (HR & Admin), Kerala Circle reg implementation of long stay and posting of officers to shortage BAs, we would like to submit few points for your kind consideration please:

1. It is seen in the ref letter that the long stay for those officials who rendered service in Wayanad district under Calicut BA is calculated by deducting the service period at Wayanad from the total stay in the Calicut BA.

It is to be noted that the Administration after deliberations with Associations on 4/2/2008 has issued the broad guidelines in implementing the inter-SSA transfers for filling up the shortages in difficult SSAs/Areas in the Circle and accordingly Malappuram SSA, Idukki District in Ernakulam SSA, Wayanad in Kozhikode SSA, Kasargod Dist in Kannur SSA were identified as tenure stations and the officers with longest stay would be transferred to these stations as the reliever.

Since then in Kerala Circle, the SSA long stay is being calculated after considering the service rendered in these tenure/difficult areas. **The long stay gets reset once officials work in these difficult areas as in case of inter SSA transfer.** In this connection it may be noted that the dislocation involved in transfer to Wayanad or Idukki within the SSA is much more than many inter BA transfers.

In this regard, we request your goodself to reconsider the method of longstay calculation as done in Ref, as we feel that the officials who worked in the difficult areas of Wayanad district and that too in the recent times, will get disturbed and will have to work in other BAs as well

and that is injustice to them. **We once again suggest that the longstay should get reset once officials work in these difficult areas as was done all these years.** We fail to understand the new logic now been applied contrary to the time tested practice in the circle in this matter.

2. Also the logic in preparing long stay list, combinedly for JTOs and SDEs is unheard in the circle. **We suggest that the HR requirements and the long stay list may be published separately for JTOs and SDEs** as done in the previous years as time tested practice in the circle. It appears that detailed discussion with this Association is required in this matter if any variance of the existing policy is felt by Circle Administration.
3. Also exclusion/inclusion of certain BAs from the earlier concept unilaterally by Administration without consulting the Executive Associations is also against the HR policy followed hitherto.

Sincerely Yours



Jithesh K P

Circle Secretary

SNEA Kerala Circle

Copy to GM (HR & Admin), BSNL, Kerala Circle